CERTIFICATE OF COMPLETION

This certificate is proudly presented to

Matt Minisce

has successfully completed the **Facilitative Leadership Program (FLP).**

Through this program, they have demonstrated a commitment to strengthening leadership, deepening self-awareness, and enhancing their ability to lead with clarity, accountability, and intention.

We recognize their dedication to growing as a leader and contributing to healthier, more aligned teams.

Chloe Handelman

CHLOE HANDELMAN

BEYOND ownership

Bruce Peters

BRUCE PETERS

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