CERTIFICATE OF COMPLETION

This certificate is proudly presented to

Emily Dee

has successfully completed the **Facilitative Leadership Program (FLP).**

Through this program, they have demonstrated a commitment to strengthening leadership, deepening self-awareness, and enhancing their ability to lead with clarity, accountability, and intention.

We recognize their dedication to growing as a leader and contributing to healthier, more aligned teams.

Chloe Handelman

CHLOE HANDELMAN

BEYOND ownership

Bruce Peters

BRUCE PETERS

Issued November 2026 · Credential ID FLP-2611-ER7D2 · Verify at beyond-ownership.com/credentials/FLP-2611-ER7D2